

Our Story

In early 2020, a parish church in the centre of Blackpool felt moved to pray night and day for the people of Blackpool and the future of the town. Out of their prayers came an ambitious vision to become a thriving, church planting church with a focus on reaching younger generations with the good news of Jesus.

Through a partnership with HTB and the Diocese of Blackburn, this vision was kickstarted in early 2022. As we launch this new phase of ministry, we are boldly stepping into the future we believe God has for Blackpool and we're looking for people to join us on the adventure. You might be a born and bred Lancastrian or you might have never even heard of the Big Dipper! It really doesn't matter. What matters is, do you long to see the church alive and thriving? Do you have a passion for people and want to see them healed, freed and transformed by Jesus? Do you love Blackpool and want to see better headlines spoken over the town? If so, read on.

Church Profile

Situated at the top of Church Street, across from the Winter Gardens and a stone's throw from the Tower and the beach, Blackpool Church is perfectly placed to reach out to anyone and everyone in Blackpool. The church has a committed and growing congregation who are enthusiastic about becoming a church-planting church and a greater force for good in the centre of Blackpool. As we build on this work, we will particularly invest in:

- Contemporary worship with a focus on welcoming newcomers
- Termly Alpha courses with a focus on reaching young adults
- Youth and children's ministry to develop a generation of passionate young disciples
- Social transformation projects in partnership with CRT's Love Your Neighbour

As an HTB Network church, we share our vision with over 100 other churches across the country and the world. With that in mind, everything we do at Blackpool Church will be seeking to: "play our part in the evangelisation of the nation, the revitalisation of the church and the transformation of society."

Job Description

PROFILE	
Job Title	Ministry Lead
Team/Department	Kids & Families
Reports to	Church Leader
Location	St John's
Hours	Negotiable 32- 40 (Sunday - Thursday) + key dates e.g. Christmas
Salary	Circ £25,000
Holiday Entitlement	5 weeks per annum + Bank Holidays
Special Conditions	Subject to safer recruitment procedure and reference check
Start Date	Negotiable - late 2022 or Early 2023
PURPOSE	
To grow and develop the ministry of Blackpool Church. To lead the congregation in prayer & worship, evangelism, discipleship and the service of others.	
KEY RESPONSIBILITIES AND EXPECTATIONS	
<ul style="list-style-type: none"> • Grow and develop our Sunday morning children's ministry • Encourage and resource parents and carers to disciple their children at home • Grow the church's mid-week toddler ministry and take advantage of missional opportunities surrounding it • Oversee under 18s ministry as a whole, with the support of the church's youth pastor • Oversee safeguarding alongside the church's parish safeguarding officer • Grow and train teams of volunteers and release leaders into ministry • Build on existing relationships with schools, particularly St John's School • Support clergy in preaching, leading and prayer ministry • Lead on Alpha and in a Connect Group • Carry out other reasonable tasks which are asked of you by the Church Leader* <p>It is expected that the post holder will be an enthusiastic and active member of the congregation of Blackpool Church and participate in the life of the HTB Network. *Like clergy, it is expected that Ministry Leads might change departments throughout their time at Blackpool Church to enable them to grow and fill gaps in the team.</p>	
WORKING ENVIRONMENT	
Blackpool Church is entering a period of substantial change. Working for the church will therefore be exciting and fast-paced. Our values of Ambition, Brilliance, Creativity, Dependence and Enthusiasm will set the culture for the teams with whom you will work. Throughout 2022, working arrangements will be flexible as our building is renovated and hours will be changeable. However, throughout the challenges and changes, the team will function as a family first and hopefully develop life-long friendships.	

Person Specification

	ATTRIBUTE	DESIRABLE	ESSENTIAL
CHARACTER			
1a	<u>A is for Ambition:</u> Team members believe that if God is for us, nothing can be against us. They set brave targets and make themselves accountable. They assume things can be done until proven otherwise.		X
1b	<u>B is for Brilliance:</u> Team members seek to do everything they do well and do small things with great love. They are not perfectionists, but rather try to continually develop through seeking feedback.		X
1c	<u>C is for Creativity:</u> Team members rule everything in before they rule anything out. They are gracious and flexible when change is needed. They take risks and aren't afraid of failure.		X
1d	<u>D is for Dependence:</u> Team members have a deep personal commitment to Jesus and the Church. They are prayerful and seek to do their work in step with the Holy Spirit. They are not lone wolves and ask for help quickly.		X
1e	<u>E is for Enthusiasm:</u> Team members chose to speak positively and optimistically before critiquing. They believe God has a good plan for Blackpool and wholeheartedly play their part in that plan. When thinking about their work, 'they don't have to, they get to'.		X
SKILLS & KNOWLEDGE			
2a	Excellent interpersonal, pastoral and teaching skills with children		X
2b	Discipline and self-motivation when working independently	X	
2c	Good public speaking and preaching skills with the ability to faithfully expound scripture	X	
2d	Leadership and team building skills with the capacity to inspire and encourage staff and volunteers	X	
2e	Ability to plan and prioritise competing tasks and work well under pressure	X	
2f	Competent computing, writing and creative resource making skills	X	

2g	Excellent problem-solving and boundary setting, particularly when resolving complex pastoral situations	X	
2h	An awareness of generational and local trends affecting families in Blackpool	X	
2i	Excellent knowledge of best practise for resolving safeguarding issues with children and adults		X
2j	A willingness to learn skills and acquire knowledge needed for the successful completion of tasks		X
EXPERIENCE			
3a	Experience of children's work in the church or education sector		X
3b	Experience of recruiting teams and training volunteers for ministry projects	X	
3c	Experience of developing curriculum for children and producing resources	X	
3d	Experience of preaching, leading and leading prayer ministry in services	X	
3e	A willingness to gain the experience needed for the successful completion of tasks		X

Application Process

To apply, please send the following to andy.dykes@blackpool.church by 01/10/2022:

- A CV of no more than two pages covering your previous work experience and relevant skills
- A one or two-page cover letter detailing any sense of calling to the post and a vision for kids in a church like Blackpool Church.
- The details of one character referee, one professional referee and two other referees who have seen your work with children or vulnerable adults.

An interview will take place on Zoom or in person in the week commencing 03/10/2022 and include a 5-10-minute all-age talk on a passage of your choice. For more information about the role or process, contact Andy Dykes on 01253 272715.